

DE COLORES

De Colores, de Colores the fields love to dress in all during the springtime.
De Colores, de Colores the birds have their clothing that comes every season.
De Colores, de Colores the rainbow is vested across the blue sky.
De Colores and so must all love be of every bright color to make my heart cry. *(repeat)*
Sing the rooster. Sing the rooster with his kiri, kiri, kiri, kiri, kiri

And the cluck-hen. And the cluck-hen with her cara, cara, cara, cara, cara.
And the babe-chicks. And the babe-chicks with their pio, pio, pio, pio, pi.
De Colores and so must all love be of very bright color to make my hear cry. *(repeat)*

MEAL BLESSING

Gathered at this table, Holy Spirit come!
Fill us with your presence, bind our hearts as one.
Bless this time together, Jesus give us peace.
Come, Lord be with us, join us as we meet.
Come, Lord be with us, bless this food we eat.

BLESSING AFTER THE MEAL

As we leave this table, fed by your own hand,
Holy Spirit, fill us, till we meet again.
Jesus, as we leave here, let us walk your way.
Sharing God's blessing, as we do and say,
Sharing forever, your love here today.

GENERAL INSTRUCTIONS

ALL CHAS

- On Thursday, be in your section area at the time designated by your section head cha.
- You are expected to be at the Thursday night reception.
- Your section head cha should always know where you are. Do not leave your area.
- You are not on the weekend for your own blessing, but to be a blessing to others. Your blessing will come through serving others.
- All Chas (with the exception of the Professors and Silents) are to help serve the candidates in any way. No candidate should ever get something for himself/herself. Also, they should not go off by themselves, but be sensitive....someone may just need a little space.
- Don't make a big deal if a candidate needs to use the restroom at an unscheduled time.
- Chas should go last in any activity-have a servant's attitude.

- Be an example for the candidates: when the bell rings, respond quickly; be silent during the spiritual retreat (Thursday night); be quiet and meditative in the chapel.
- Always be available to help out other section areas if asked and approved by your section head. Always be quick to help when needed!

BUDGETS

The current weekend fees are \$125.00. This money should be deposited by the Tuesday following team meetings. You are given a form that should be completed that is an accounting of this money that should be emailed to the current Treasurer for Central Georgia Tres Dias secretariat.

The team fees are \$15.00 and are kept by the Assistant Head Cha for the weekend. This money is used for postage, printing, the bell for the weekend, the weekend picture and banner for the weekend.

The t-shirt fees are normally \$15.00. This money should also cover the t-shirts for the candidates. A rector may choose a shirt/sweatshirt that will require this fee to be more. That is up to the rector, but keep in mind the lower the price, the more participation you will have.

Before the weekend begins, the treasurer for the secretariat will give you a gift card for \$200 and an expenditure form that will need to be signed by the Rover (Wal-Mart Cha for the weekend-they are the only ones allowed to leave the campground and that is for supplies only) for the weekend. This card and the form along with any receipts will need to be turned in at the end of the weekend to the assistant head cha. Also you will be given a gift card for \$30.00 to be used by the Chapel to purchase elements for the weekend. Head Chapel will also need to sign an expenditure form that will need to be signed by the Head Chapel for the weekend. This form along with any receipts will need to be turned in at the end of the weekend to the assistant head cha for the weekend.

Before the weekend begins,

CHAIN OF COMMAND/LINE OF AUTHORITY

- The line of authority on the weekend is as follows: (1) Section Head Cha, (2) Assistant Head Cha, (3) Head Cha, and (4) Rector. Even the Spiritual Directors are under the Rector's authority.
- All chas are under the direction of the Head Cha or Assistant Head Cha on the weekend. Please do what he/she asks. If a problem arises, go to your section head. **LET YOUR SECTION HEAD KNOW WHERE YOU ARE AT ALL TIMES!!!**

CHANGES/DECISIONS

- There will be things done and said with which you may disagree. Your opinions and suggestions are valued and welcomed as our plans are formulated. However, once a decision has been made, your leaders expect your full support.
- Make a note of all suggestions or changes you would like to see during the weekend. You can always make the suggestion at the team debriefing meeting after the weekend.

CHAPEL

- Team members are certainly welcome to attend chapel, but if seating is limited, be sure to leave that space for candidates and Rollo Room team (unless otherwise planned).
- Please do not come into the chapel after the doors have been closed.
- Head Chapel is given a \$30.00 gift card for elements on the weekend.

CLOSING

- **Each section should be inventoried, packed, and spotless before you go to closing. All boxes should be placed on top of tables in your areas/or by the door as noted. Do not leave your area until checked by Assistant Head Cha. (See the set-up and take down list in your job description).**
- The weekend is not over yet. The weekend is over after the last verse to Amazing Grace is sung on Sunday night.

COMMUNION

- Spiritual Directors may provide communion daily for sections not participating in Chapel.

DENOMINATIONS

- Please show appreciation and respect for different denominations. No bashing.
- Debating various church dogmas is very distracting from the focus of the weekend and should be avoided.

DISHES AND OTHER ITEMS

- Label anything that you wish to be returned. Unlabeled items may be thrown away.
- Do not bring anything that you will be upset about if it is accidentally broken or lost on the weekend.

DORM

- You are responsible for your own bedding and luggage on Thursday, not the Dorm chas.
- Do not make beds for candidates (this is palanca, and all candidates must be treated the same). If a candidate needs help making their bed, please notify a dorm cha.
- Make sure your dorm is clean when the weekend is over.

LEAVING THE CAMPGROUND

- No team member is to leave the campground during the weekend.
- The Rover cha leaves only when specifically asked by the Assistant Cha, Head Cha or Rector.

LINE THE WALKS

- Line the walk whenever candidates move from place to place, as directed by the Assistant Head Cha, Head Cha, or Rector.
- If it is dark, you will need a flashlight. If it is raining, you will need an umbrella. Think ahead...bring these with you early instead of having to run back to the dorm.

MEALS

- Allow the candidates to go through the line first.
- Make it a point to sit with someone different, preferably a candidate, at each meal.

OPPOSITE SEX

- No one from the opposite sex are to enter the team dorms at any time.
- No female, even the wife of a spiritual director, is to enter the Spiritual Director's room during the weekend (this includes the Palanca Chas). Knock on the door and hand things in. If no one is there, place any items on the table outside their room.

PALANCA

- Palanca (rollo room, bed, kitchen and/or team) is to be clearly labeled and separated.

PRAYER

- Pray for this team and this Tres Dias. Support this effort with your prayers for all who play a part.
- You may be asked to pray for and with a Rollista during the weekend. A cha will get you at the appropriate time.

PRACTICE ROLLOS

- The practice Rollo should be given in the same manner as it will be given on the weekend.
- The Rollista should be dressed appropriately. Men should be in dress pants, coat, and tie; women should wear a dress. This includes the team meeting in which they give their practice talk as well as on the weekend. This is to show respect.
- All clothes must project professionalism. Clothes that are too revealing are inappropriate and are not allowed.
- All dresses should be knee length or longer and your shoulders should be covered.

PROBLEMS

- If you have a problem with a team member which you cannot handle, go to your section head first. He/She, in turn, will go to the Assistant Head Cha if more information or instruction is needed. (See chain of command).
- There is no room for conflict among us. Anyone harboring dissent will not make a meaningful contribution to our efforts.

RECTOR

- The Rector is the ultimate authority on the weekend. He/She, will consult with the Back-Up Rector on matters in which he/she needs assistance.
- Allow the rector to be first to leave the Rollo Room and Chapel.
- Rectors should be dressed appropriately. Men should be in dress pants, coat, and tie; women should wear a dress. This includes all team meetings and every day on the weekend. This is to show respect.
- All clothes must project professionalism. Clothes that are too revealing are inappropriate and are not allowed.
- All dresses should be knee length or longer and your shoulders should be covered.

ROLLO ROOM

- Please, no visiting, writing palanca letters, sleeping, or distracting behavior in the Rollo Room during Rollos or Decuria.
- Please do not come into or leave the Rollo Room after a talk has begun.

SEND UP

- All team members should be in the chapel ready for send up by 5:30, be sure the head of your area knows where you are.
- Mingle with the candidates.
- Professors and Silent Processors are to maintain a low profile.

SETUP AND TAKE-DOWN

- Each section head cha is responsible for the unpacking and repacking of their section. Because we often leave supplies in place between the men and women's weekends, some things may already be unpacked for setup of the women's weekend.
- Do your inventory for your section on Wednesday so that any items missing or that have a low supply can be replaced by letting the Head Cha or Assistant Head Cha for the weekend know.
- Weekend team members will be available to load and unload the storage boxes and to deliver them to designated section areas. The take-down team is not responsible for packing any boxes or taking inventory.

SMOKING

- Smoking, chewing tobacco, snuff, vaping, and any form of tobacco is forbidden on the campground, including your vehicle. Anyone caught violating this rule will be asked not to serve for 1 full year.
- On each weekend, the designated smoking area is outside the gates of the campground. You are not to throw your cigarette butts on the ground but should gather them in a jar and dispose of them in the trash can.

SILENCE

- Strict silence of chas is strongly requested, especially in the proximity of the candidates during Thursday evening time of silence and Friday morning chapel.
- Also, there are times when candidates are instructed to follow the rector, in silence, to the chapel. During those times, please be silent if you are lining the walks.

TEAM MEETINGS

- Attend all team meetings before the weekend. You are required to attend 3 out of the 4. Let your section head know if you cannot be there. Follow up after a missed meeting to find out any instructions or information you may have missed.
- If you are unable to support this team by being on time, and by freely participating for any reason, now is the time to let the Rector know.
- Participate fully with your section in preparation for the weekend.
- Anything that goes on in team meetings is for team members only. Each of you is expected to keep these matters confidential and strictly between those on the team.
- During the weekend, each night the Rector will call a team meeting. The Thursday night meeting is to be attended by all team members except the dorm chas (head dorm cha should attend). The Friday and Saturday night meetings are required for all section heads (or a designated substitute). In addition to discussing special issues of the day, or plans for the next day, the team will pray for the Rollistas giving their talks the next day.

TELEPHONES AND ELECTONIC DEVICES

- Cellphones are to be hidden at all times and are strictly prohibited to be used in front of the candidates.
- Please remove all watches, including your Apple Watch.

FIREARMS

- No firearms are allowed on the campground at any time.

WEARING YOUR TRES DIAS CROSS

- Team members are allowed to wear their Tres Dias cross on Friday afternoon after the Piety Rollo with the exception of unrevealed Silent Professors and unrevealed Rollistas.

- The Rector may instruct chas to wait until Saturday chapel to wear crosses.

BRIEF DESCRIPTION OF COMMUNITY WEEKEND EVENTS

Set-Up	Wednesday	Set-up team and volunteers set up campground.
Send-up	Thursday	Arrive at the campground and report to Section Head. Team meeting and communion. Team should be on campground not later than 4:30. Sendup occurs once all the candidates have arrived.
Serenade	Saturday	5:30-meet in the side room of kitchen, eat and practice.
Take-down	Sunday	Take-down team begins loading and cleaning up.
Closing	Sunday	5:30 closing begins

SET-UP

- Section Heads and Team should be there. Set-up is part of your weekend team commitment.
- Anyone else who can be of help is encouraged to assist. When there are many helpers, the work will move faster. (No children please).
- Section Heads should inventory and check their area, timeline, and job descriptions.
- Prepare and set up your area according to the job description and/or section head specifications (may need to consult the timeline).
- Team may make their beds and drop off luggage.
- Do not make any candidate's bed. This is palanca and all candidates must be treated the same.

SEND-UP

- Anyone who has attended a Tres Dias or similar weekend may attend. No children please.
- The community observes communion after the candidates and team leave.

SERENADE

- Anyone who has attended a Tres Dias or similar weekend may attend. No children please.
- If you are a married person and your spouse is a candidate on the weekend, you are not allowed to attend.
- Get there at 5:30 for fellowship, instructions, and practice songs.

CLOSING

- 5:30-Anyone who has attended a Tres Dias or similar weekend may attend. No children please.
- If your spouse is a candidate on the weekend, you are strongly encouraged to attend.

TAKE-DOWN

- All Head Chas make sure their section is ready when the Take-Down Team arrives.
- The Team is not finished until **everything** is put away.

TEAM CHECKLIST

_____ Complete Team Member Application and pay Team Fee of \$125.00 no later than the 3rd team meeting. Payment should be made payable to CGTD.

_____ General Palanca Letter written and given to Head Palanca on the weekend.

_____ Individual palanca letters to the candidates (36). Do not write candidate names on envelopes or in letters until the weekend when there is a final candidate list. Deliver them to the palanca tent in alphabetical order.

_____ Palanca-deliver to Palanca Tent labeled appropriately. If palanca is for the kitchen, please deliver to the kitchen.

_____ 42 Bed Palanca (36 candidates + 6 Dorm Chas) _____ 60 Rollo Room

_____ 7 tables in Rollo Room (6 tables + Back Row)

_____ 125 kitchen palanca

Always make extra in case something gets broken.

_____ Notes to any Rollistas to be read before they give their Rollos. Label it appropriately with the name of the Rollo and the Rollista.

_____ Notes to any team members to be put on their bed. Deliver to Palanca.

_____ Weekend Supplies:

_____ Clothes (comfortable shoes, clothes, and jackets, **no shorts**)

_____ Bedding-pillows, sheets, blanket

_____ Towels _____ toiletries _____ flashlight _____ umbrella

_____ cross _____ Pilgram's Guide _____ Other _____

_____ Coins, crosses, rocks, etc.-reminder to pray for your candidate-given by prayer team

_____ Team Book and any supplies needed for your area. (Label all items you want back and don't bring an item you will be disappointed if broken)

_____ Copy of your Rollo (Rollistas and those who have previously given a Rollo and have been asked to be a back-up speaker). Don't forget your dress (ladies) and coat, tie, and dress slacks (men)

_____ A heart full of love, ready to serve.

PALANCA

WHAT IS PALANCA?

Palanca is a small gift or a note of encouragement.

HOW MUCH SHOULD I MAKE?

- Candidates only.....36
- Team Only for meetings.....84
- Rollo Room.....60
- Rollo Room Tables.....7 (6 tables and back row)
- Kitchen.....125
- Bed.....125 for team and candidates or 42 for just dorm

TO WHOM CAN I GIVE PALANCA?

- Candidates. No individual candidate. If you make or give palanca to a candidate, you must give every candidate the same thing.
- Rollistas. A note of encouragement or some type of palanca if you wish to do so.
- Your spouse if he/she is working the weekend.
- Sponsors wishing to give palanca to a candidate may do so on the way home after closing.

While you can give palanca to individual team members, the rector, or the spiritual directors, please remember that the weekend is for the candidates and that is where the primary focus should be.

OTHER CONSIDERATIONS

- It is always good to make a few extra palanca, just in case something gets broken. If the palanca is even one short it will not be distributed.
- Please label all palanca with the number of palanca, where you want it to go (i.e., kitchen, Rollo Room, bed, table, etc.) and when it should be delivered.
- If you are using reusable containers that you want returned to you, clearly indicate that.
- Palanca is to be clearly labeled and separated. (It is suggested that a palanca letter/card be attached if not individually labeled.)
- Prayers and palanca letters of encouragement for Rollistas are appreciated because the practice Rollos and those given on the weekend are mentally and physically strenuous.

DIFFERENT KINDS OF PALANCA

- **Letters for any candidates you are sponsoring**-Husband, wife, children, parents, brothers, sisters, friends, pastor, etc. Be creative and resourceful; try to find an old friend or distant relative. **Please put these letters in a separate bundle in order of priority (husband or wife and children on top, etc. Give to Palanca on Thursday.**
- **Oven Palanca**-Food brought for the reception and to be served to the serenaders.
- **General Palanca letter**-Letter to be placed on the walls during the weekend. This should be a written letter from you to all the candidates as an encouragement. This letter is introduced by the spiritual director with other letters from other communities during the Holy Spirit (Divine Aid) Rollo. This is the first palanca introduced on the weekend.
- **Palanca letters to candidates**-These letters should be **alphabetized** by last names and given to Palanca Chas. Some of these can be written before the weekend, while some you won't be able to write until you have met someone. The weekends are busy, so try to get as many done before the weekend as possible.
- **Table palanca for Rollo Room**-Candy, fruit baskets, food, etc. Make sure you have labeled how much palanca there is and where it is to go (i.e., candidates/professors only, candidates/professors, tables plus rector (back row)
- **Bed Palanca for candidates**-Some examples are Scriptures, disposable razors, soap, lotion, small crafts, candy. There must be enough for all 36 candidates. (It is always a good idea to send a few extra, just in case one gets broken.) Also, send 6 more for the dorm chas.
- **Rollista Palanca**-This is a letter of encouragement to the Rollista that is put on their bed before their Rollo. This is cherished by the Rollistas because they are usually nervous and need the encouragement. You can also write a short note of encouragement for the practice Rollo as well.
- **Prayer Palanca**-Team members will be called on during pre-weekend team meetings and on the weekend to pray during the presentation of the Rollo. The Rollos during the practice or on the weekend are mentally and physically strenuous. Your prayers are needed and appreciated.

ROLLO PRAYER PALANCA

Rollo Prayer Palanca is one of the greatest blessings you will receive on this Tres Dias weekend. The Prayer Palanca Team and the Rollista will join one of the Spiritual Directors in the chapel (or designated prayer tent). Here, they will offer a short prayer for the Rollista, the Rollo about to be given, and the candidates who are about to hear it. The Rollista and the Spiritual Director will then leave for the Rollo Room. From the time they leave until they return to the chapel, you and your prayer partner will be in prayer for them.

Praying can be done in many ways; however, remember to be yourself and pray as if you were in church, at home, or driving in your car. You may choose to pray aloud or silently. It is the prayer from your heart that matters. During this time, you are conversing with the Lord Jesus.

In addition, there may be a prayer wheel set up in the chapel with the names of the candidates by table. There may also be a list of the team members. Pray as the Holy Spirit directs.

You may choose to kneel, to sit, or whatever you feel comfortable doing. People with problems, such as back pains, have stood or walked while praying. Don't miss the blessing because of physical problems. The Lord will be with you the whole time. Praying and feeling the Holy Spirit's presence provides you with a time of communing with our Heavenly Father, speaking to Him about the weekend, interceding for the candidates, and allowing Him to speak to you. If you have a prayer partner, you may develop a common bond.

Before you know it, your time will be up and the Rollista and the Spiritual Director will return. You will have a prayer of thanksgiving, giving thanks to our Father for the message through the Rollo. Normally, the Spiritual Director will close the Prayer Palanca time.

GENERAL PALANCA LETTER

General Palanca letters are read during the Spiritual Director's Holy Spirit (Divine Aid) Rollo on Friday afternoon before or after Palanca is introduced. It is called a "general" palanca letter because it is one letter which you write to the entire group of candidates.

The Spiritual Director chooses as few of these letters which he reads aloud during his Rollo. Then all the letters are posted on the Rollo room wall for the candidates to read.

All team members are to write a general palanca letter. (Professors are not to sign this letter to avoid being revealed before they have given their Rollo. Use a general designation such as, "Your brother or sister in Christ.")

GENERAL PALANCA LETTER
(SAMPLE ONLY)

CGTD # 00

Dear Sister or Brother in Christ,

What a pleasure it is to be able to serve you on this Tres Dias weekend. I am honored that God would allow me this privilege.

It is a wonder to watch our Father at work in all of your lives as He touches you with His love. It has been my prayer for many weeks that His perfect will would be accomplished in you during this Tres Dias weekend. I trust that He has prepared your hearts to receive all that He has planned for you during these three days. Be open to Him. Receive His love. Yield your will to His will that you may be made perfect in Christ.

As the weekend progresses, you will see more and more just how much you are loved, by God and by all of us who are serving Him by serving you. We are here for one reason: That you might experience His love in a greater dimension that you have ever known before.

To God be all glory and honor and power forever.

In Jesus' love,

Your Signature

Your Team Position

SPONSORSHIP

IMPORTANCE OF SPONSORSHIP

- Sponsorship is one of the *essentials* of Tres Dias.
- Tres Dias is not a walk-in and sign up organization. It is by invitation only.
- Sponsorship is an act of *sacrificial love*.
- Sponsorship is an act of *spiritual warfare*.

WHOM SHOULD YOU SPONSOR

- Begin in *prayer*.
- Tres Dias is designed for *Christians*.
- Tres Dias is not for everyone.
- Those whom you should consider inviting:
 - Unchurched believers who are potential church members
 - Dependable church members
 - Less active church members
 - Church leaders
 - Unchurched Christians who are hungry for “something more”
- The following are not ideal candidates and you should not sponsor such a candidate without much prayer and sound Christian counsel.
 - Non-Christians (persons who have no relationship to Jesus Christ’s Church)
 - Persons undergoing a severe emotional crisis requiring professional counseling
 - Persons who repeatedly decline to make a weekend after being invited
 - Persons looking for another “spiritual high” or another experience to help them “arrive”
 - Persons living in a non-Christian lifestyle

HOW TO SPONSOR

- Start early (three to six months before the weekend).
- Consider making your invitation a special occasion.
- Avoid “spooking” with unnecessary secrecy but save the surprises.

SPONSOR RESPONSIBILITIES

Your sponsorship begins on your knees and ends on your knees. It is very important to seek God's wisdom as a Tres Dias sponsor. It is more than asking, signing in, and picking up your candidate. Sponsorship is praying, serving, and encouraging your candidate before, during, and after the weekend. It involves a sacrificial commitment by you on behalf of another. Good sponsorship is an integral part of the Tres Dias experience.

BEFORE THE WEEKEND

- Pray for your candidate
- Discuss general weekend topics with your candidate
- Plan when you will pick up your candidate to bring them to the weekend, plan to arrive at the campground by 5:30 pm
- Explain to the candidate's family about Palanca letters
- Discuss the weekend fee with your candidate (consider paying it, most do)
- Stay with your candidate through "Send-Up"
- Be an encourager and helper to your candidate

DURING THE WEEKEND

- Pray for your candidate
- Check on the candidate's family
- Ensure that the candidate's family knows how to contact you for emergencies
- Family palanca is a good idea
- Attend the Serenade and encourage other community members to attend (men attend women's serenade, women attend men's, remember, spouses of candidates can not attend)
- Be there for Closing; it is your responsibility to get them home. Make sure your candidate leaves the weekend with all of his/her belongings

AFTER THE WEEKEND

- Continue to pray for your candidate
- Help your candidate find a reunion group
- Bring your candidate to their victory luncheon
- Bring your candidate to their first Sequela
- Help your candidate to sponsor others
- Seek ways to help your candidate grow in their Christian walk

SPONSOR REQUEST FOR PALANCA LETTER
(SAMPLE ONLY)

Date

Your Address

City, State, Zip

Dear Friends and Family of (First and Last Name of Candidate).

(Name) will be attending a Christian renewal weekend during (date of weekend) called "Tres Dias" which means "three days" in Spanish. Because the weekend is a time of renewal and encouragement for attendees, a **Surprise** mail delivery will be made to each one.

Would you consider taking just a few minutes to write candidate a note, letter, or card? He/she would receive it **BY SURPRISE**. The message can contain whatever you might like to tell him/her, or what he/she has meant to you in your life. You can be sure that he/she will be grateful.

Because this is a **Surprise**, please send your letter to their sponsor:

Candidate's Name

C/O Sponsor's Name

Sponsor's Address

If you prefer, you may e-mail your letter to (your email address) and I will put it in a sealed envelope to be given to him/her on that weekend.

If at all possible, I would like to receive your letters by (a certain date). Please don't hesitate to call me at (phone number) or email me if you have any questions.

Thank you so much for taking the time to do this. I think hearing from you will mean a great deal to (candidate).

God bless,

Your Name

ESSENTIALS and NON-ESSENTIALS

Essential		Not Essential
Three days (72 Continuous Hours)	Cloistered Weekend	Serenade
Lay led	Period of silence	Nailing to the cross
All denominations involved	Chapel visits	Joke Sessions
Active clergy participation	Communion each full day	Skits
Not a service organization	Fifteen talks-in sequence	Kitchen humor
Non-Profit	Table discussion after each rollo (except Fourth Day)	Posters
Candidate sponsored for all phases of weekend	Well prepared closing	Send up
Team meets prior to weekend to promote community, receive instruction in dynamics and critique all rollos	Encourage reunion groups	Palanca
Men and Women on separate weekends	Sequelas	

ESSENTIAL CHARACTERISTICS OF THE TRES DIAS WEEKEND

Witness.....**NOT**.....Revival meeting
 Group dynamics.....**NOT**.....Group therapy
 Theological instruction.....**NOT**.....Doctrine
 Period of Silence.....**NOT**.....Retreat
 Renewal..... **NOT**.....Necessarily conversion
 Encounter with the Holy Spirit.....**NOT**.....Charismatic movement
 Tool of the Lord.....**NOT**.....End in itself

ROLLO SUMMARIES

IDEAL

Ideal is the opening talk of the Tres Dias weekend. It presents the Pescadores with a way of thinking about their lives. They are invited to consider what a man/woman is and what it is to become a man/woman. A man/woman is presented in the talk as a being that has an ideal.

The first aim of the talk is that it seeks to convince the Pescadores of the need for an ideal—the main mast of their whole life—and to persuade them that the one who has none, whoever they may be, is not a man/woman. The second aim of the talk builds on the first. It ought to awaken in the Pescadores the desire to know their ideal, inviting them to think. In this way it prepares them to listen and to follow the remaining talks attentively. By the end of the talk the Pescadores should see the need for having an ideal for their life and understand why they need an ideal. At the end of *Ideal*, the Pescadores should be ready to proceed with the rest of the weekend.

GRACE

The *Grace* Rollo is the second Rollo of the first day. It follows the *Ideal* Rollo, which brings the candidates out of the work-a-day world into Christian community. It is followed by *The Church* Rollo which reveals the dynamics of mission and ministry of that community under the lordship of Jesus Christ.

Its purpose is to reveal grace as the revelation of God's divine love for the world and the human family. Its purpose is to elicit that response which grace brings forth in the lives of all who accept in faith what He so freely and unconditionally offers. The Rollo is classic theology. It may be presented as an evangelical witness.

THE CHURCH

The Church is the third talk of the Tres Dias weekend. This talk grows out of the first two talks (*Ideal* and *Grace*) because it considers how this ideal that has been presented can be made effective in the world.

The Church presents to the Pescadores that mission of the Church to the world and his/her part in that mission. It provides the framework for the rest of the lay talks.

The Church should be a talk that gives witness to the importance of Christianity and discipleship to life. The approach of this outline is careful not to tell him/her how to live as a Christian and a disciple. The talk should only sketch the attractiveness and the greatness of the Christian ideal.

THE HOLY SPIRIT

This is the fourth Rollo of the first day and the second Rollo given by a spiritual director. Its central purpose is to assure the candidates that God's enabling presence is with them always.

Grace with the powers and gifts that accompany it, constitutes our spiritual life. The motor has all its parts. Now we must start it. We must act and work spiritually. We are going to study how to start this organism and how to put spiritual life into practice. We shall achieve this through the influence of *The Holy Spirit*.

PIETY

The talk on *Piety* is one of the keystones of the techniques of Tres Dias. Piety is the talk that states the clearest way what is fundamental to being a Christian and which gives the strongest call to actually make God the basis of it all. It is the talk that confronts the Pescadores most strikingly with the call of God to live the life of grace. It is the talk that provides the turning point both from the point of view of the development of ideas, and from the point of view of psychological response to the weekend.

The talk on *Piety* stands as the conclusion of the day (Friday) and brings the day to a resolution. Piety explains the first step-making a dedication to God the foundation of everything else. But it is more than just the first step. It is the summary of everything else. Everything else is a way of being pious. Tres Dias ends with a summary of the *Piety* talk: "A Christian life, deeply felt, lived and spread."

STUDY

The *Study Rollo* is the first talk on Saturday and tells the candidates that one must use one's own mind to learn how to live in grace, and that it is necessary to study to learn how to live as a Christian. This is an intellectual talk, and as such, it emphasizes the need that the Pescadores have for formation if he/she is going to be an effective Christian leader. In *Study*, he/she is taught the first of the tools of formation-regular study.

In the *Study Rollo*, there is not too much witness, but more than that of the *Ideal Rollo*. It is the first talk that emphasizes hard work and discipline.

SACRED MOMENTS OF GRACE

The purpose of this Rollo is to explain, simply and practically, how the sacraments are signs of God's grace and love; and how the sacraments disclose, enact, and communicate this grace and love to and among Christians.

The *Sacred Moments of Grace Rollo* is a subject about which the laity is usually minimally informed. They invariably respond with enthusiasm to teaching (a) that instructs and informs them, and (b) that illustrates and accents the similarities among the traditions. For the most part, language should be used which can be readily understood by the layperson.

Because Tres Dias is an ecumenical weekend, (a) how the Rollo is presented, and (b) how the liturgies are done will demonstrate to the candidates, perhaps for the first time, how Christian unity can be expressed and experienced.

ACTION

The *Action* talk is the third talk on Saturday of the Tres Dias weekend. This Rollo explains an important part of the formation of a Christian leader. If he/she is to be a true Christian disciple, a regular part of his/her life will be the need for him/her to make friends with others and to make them friends of Christ. All of his/her discipleship work should aim to bringing others to Christ. To present this need is the goal of the *Action* Rollo.

This is a transition Rollo – it makes the transition from considering the life of grace to the third day. It begins to start the pescadore thinking about what he/she must do in the world. This Rollo is not intended to be a ringing call to action. Rather it should explain the place of action in the Christian life and explain an approach to action.

The Rollo would have the tone of embarking upon an adventure and should have many examples of action. These examples should be fitted into the talk to clarify the points. There are few Rollos where the temptation is greater to want to say too much. Action does not present a complete picture of discipleship and should not.

OBSTACLES TO THE LIFE IN GRACE

The objectives of the *Obstacles* Rollo are to present a vision of grace from the point of view of sin but making it really a vision of grace. It is necessary to fix in the mind of the pescadore, at the same time avoiding all pessimism, the real difficulties they may encounter so that they may know them and be given the practical means to overcome them. These difficulties are actually tantamount to sin.

Specific problems illustrating sin should be avoided but rather principles should be presented. The talk should not be a course in Christian ethics but the speaker should enable the pescadore to see the magnitude of grace through the magnitude of the void that sin leaves. This Rollo must be totally positive and constructive. Let this is not to be a diatribe against sin but a presentation of the truth, making the pescadore see where falsehood is.

LEADERS

The fifth and last Rollo on Saturday is *Leaders*. It is the key Rollo of the day and ties together all the preceding Rollos. It defines a leader as one who knows Christ and follows Him. The Rollo reassures and inspires the candidates to be leaders.

On the second day, the pescadore is told about how to grow – he/she is told about the importance of a personal union with Christ, the importance of study to form his/her mind, the importance of a sacramental life as a means of union with Christ, the importance of regular discipleship action to grow as a Christian, and the importance of various means to overcome obstacles on their path.

Leaders helps the pescadore to think about him/herself and how he/she will have to change, not about what he/she will have to do in his/her environment. The environment is not completely neglected. The

pescadore is encouraged to develop leader qualities so he/she can be effective at forming Christian life in their environment.

Leaders is the inspiration talk of the day-the examples used should primarily be examples of a leader changing their environment. The speaker should be careful to give examples of smaller, more ordinary successes, as well as less “spectacular” ones. In *Piety*, the emphasis was on taking Christianity as an ideal. *Leaders*, on the other hand, stresses the need to develop a mature Christian character.

Saturday is the Christ day of the Tres Dias weekend. It begins with the meditation on Christ, leader of all. It ends with a talk on Christians, leaders of men and women. Christ should be the model.

STUDY OF THE ENVIRONMENT

The *Study of the Environment* or simply “*Environment*” Rollo explains how Tres Dias can penetrate the world through the action of the pescadore. It is the talk that explains to the pescadore how he/she can direct him/herself so that his/her life based upon a union with Christ can work toward transforming each situation in his/her everyday environment.

The talk centers on what is common to each pescadore, what is common for every Christian in all the situations of life. It centers on the relationship of those situations to Christ and the life He offers to mankind.

The Environment talk should come across with one clear message. It should give the pescadore an approach to handling whatever situation he/she is in. At the end of the talk, the pescadores should understand more clearly what they are up against, and that they need help. They should understand that contact with their sisters and brothers will help them achieve these changes in their environments.

LIFE IN GRACE

This is the last Rollo given by the spiritual director. The Rollo, in part, summarizes the weekend and begins the process of maintaining a life in grace following the weekend. Our lives in relationship to God will thrive and grow only to the extent that we are willing to work on that relationship. The Rollos that follow, *Reunion Groups* and *Security in the Fourth Day*, build on this Rollo.

CHRISTIAN COMMUNITY IN ACTION

Christian Community in Action is the talk in Tres Dias that comes closest to stating the purpose of Tres Dias. Tres Dias is meant to provide leaders (men and women formed in the fundamentals of Christianity through a program of piety, study, and action) for communities of disciples.

Christian Community in Action presents the concept of teamwork in the Christian community, but it isn’t only concerned with a certain kind of teamwork. It is concerned with teamwork in the sense of a group of people who have a common vision, spirit, and approach, and who share their lives together, working together to build something.

Christian Community in Action should exude deep confidence. It should exemplify the triumphal concept of Christ, the Church, and the life in grace. An important part of the technique in giving this talk is the use of examples. The examples do two things; shows how effective a disciple's action can be, and gives a glimpse into a Christian community in action.

REUNION GROUPS

The fourth rollo on Sunday is *Reunion Groups*. This is the Tres Dias method for maintaining the pescadore in his/her life in grace. It describes the groups as being based upon the small groups existing in Christianity for 2000 years. It described a small group of friends where we can talk about needs that we consider very intimate and most of us will not talk about in large groups. It is the small group of friends who having built up the trust necessary for this kind of opening of one's self that makes this type of sharing possible.

This Rollo puts into words what the weekend has introduced. The most obvious is the table arrangement of small groups and the trust that has built up here and the two small chapel groupings ("We" prayers) where each person prayed for the needs of those at their table.

SECURITY IN THE FOURTH DAY

The last Rollo of the weekend is the *Fourth Day* Rollo given by the rector. It is the wrap-up talk. It stresses the need for perseverance and gives an exhortation to the value of perseverance offered in the Tres Dias reunion group and secuelas. It is the personal testimony of one who has lived the message contained in the Tres Dias weekend.

The Rollo deals with what lies ahead for the candidate in the world to which he/she is returning. It stresses the vital need summarized in the phrases "contact with Christ" and "contact with your bother and sister in Christ."