

**Policies**  
**and**  
**Practices**  
**of**



## **Policies and Practices of Tres Dias of Central Georgia**

### **1.0 PRE-WEEKEND**

#### 1.1 Fees

1.1.1 Team fees shall be \$15.00

1.1.2 Weekend fees shall be \$90.00 for both team members, & candidates.

1.1.3 Failure to pay fees -The Secretariat will send a letter to anyone who fails to pay their weekend and/or team fees stating that they will not be allowed to serve again until the fees are paid.

1.1.4 The Rector shall allow no hidden expenses (i.e., tee shirts, mugs, etc.). The team is not allowed to vote on this; the Rector upholds this decision. It is \$90 for weekend fees, and \$15 for team fees.

1.1.5 Spiritual Directors are not required to pay weekend fees, but do pay team fees.

#### 1.2 Team Selection

1.2.1 The Rector is under the authority of the Secretariat through the Leaders person and should make every effort to work with the Leaders person during the team selection, especially on the "one-away" and "two-away from rector" lists. The Leaders person may approve for service two professors who have been professors twice before, IF these exceptions are warranted. Otherwise, professors shall have served as professors once before for experienced and not at all for new or inexperienced.

1.2.2 The Rector may request their preference for Spiritual Directors for the weekend to Spiritual Director for the Secretariat through their respective leader. Every effort will be made to grant the Rector as much input and consideration to his or her requests for the Spiritual Directors for the weekend. This is to be a collaboration between the Head Spiritual Director and the Rector, however, the Secretariat Spiritual Director will make the final choice of all Spiritual Directors. In the event that a mutually acceptable agreement cannot be made, then it is the role of the Local Secretariat to make any necessary binding decisions (See also 4.2).

1.2.3 The Rector is responsible for getting the set-up and takedown team in coordination with Setup/Take Down. These team members are not required to pay any fees, unless they are also serving on the weekend, in which case they pay weekend and team fees as everyone else does. Every effort should be made to make the set-up and takedown as easy as possible.

1.2.4 The Rector should make every possible effort to completely fill the team.

1.2.5 Persons chosen to serve in the Head Cha & Assistant Head Cha positions shall not have served in either of those positions before, or as Rector.

1.2.6 The husband must attend a weekend before the wife. Solely the Secretariat Spiritual Director will consider exceptions on an individual basis.

## **2.0 WEEKEND**

2.1 The Rover will be given \$200 for emergency weekend needs. Receipts must be turned in to the Treasurer at the conclusion of the weekend for bookkeeping purposes.

2.2 Flowers for the rollistas, and the Rector's spouse will be paid for from team fees.

2.3 The number of candidates for a weekend shall not exceed 36.

2.4 Solos will be limited to one per Serenade.

2.5 Team members are required to attend 6 out of 8 weeknight meetings or 3 out of 4 Saturday team meetings if at all possible.

2.6 All team members are required to serve the ENTIRE weekend (from 6:00 P.M. Sendup on Thursday up until the end of Closing on Sunday night). Section heads are required to stay until the Assistant Head Cha verifies their section as clean.

2.7 There can be no fire in the buildings on the campgrounds with the exception of the Meditation candle - for example, after chapel on Saturday night. Use extreme caution with candles.

2.8 The Rector is to instruct the team members not to touch the ladies or gentlemen during serenade.

2.9 The Rector is to screen all jokes and know who will be telling them on the weekend. The Rector may choose to eliminate joke time altogether.

2.10 The Rector is to hold a debriefing after the weekend with section heads, upcoming Rectors, & the men and women's leaders. The individuals should be notified of the date and time of the debriefing so that they may attend if they choose too.

2.11 The Rector is the spiritual leader throughout the team meetings and on the weekend. The rector will work in conjunction with the Head Spiritual Director for chapel and communion services and will ensure that all essentials of Tres Dias, activities/functions, and chapel services\* included in the Rectors manual/book are observed and properly conducted.

\*Although considered optional by Tres Dias International, the observance of the Crucifixion chapel (where the crucifixion is described) as part of the Sacred Moments of Grace SD Rollo is considered as essential to the weekend by the Central Georgia Tres Dias Community and shall be observed.

2.12 No one is allowed on the campground during the weekend except team members and candidates. The only exceptions are the Fourth Day couple, photographer, the serenader's, food couple, and the "community" for Closing.

2.13 Dress code for speaking professors at team meetings (while doing their "practice" Rollo) and on the weekend (at time of Rollo) is tie and coat for men and Sunday dresses for ladies.

Due to the fact that Tres Dias is a ministry to all denominations, we feel that we should avoid anything that would be offensive to any group. It is for this reason we ask that the speaking professors on women's teams, wear dresses while presenting their Rollo's - at the time of the "practice" Rollo at the team meeting and at the time of the actual Rollo on "the weekend". Women rectors should set the example by wearing dresses as well.

2.14 The Rector is to instruct the team members not to use the telephone in the kitchen on the campground. Because of the location of this phone, all calls are long distance and Tres Dias is responsible for paying the bill. Please use personal cell phones instead when it is absolutely necessary to make a call. Remember, this is a cloistered weekend.

2.15 The Rector shall instruct the Assistant Head Cha to issue receipts for all moneys paid, even by check.

2.16 The Rector is to make sure all the weekend talks are given. No Rollo's can be eliminated. The Rector is to make sure all professors include personal testimony in their talks.

2.17 A pescador cannot be called by a Rector to work an upcoming weekend if that pescador or spouse has not paid a weekend fee for a previous weekend on which he or she worked.

2.18 The focus of each weekend shall be totally on Jesus Christ. The atmosphere of each weekend is to be open but not as to where people will be offended by distasteful displays, doctrines or actions.

2.19 No denominational/non-denominational head coverings/prayer shawl on the weekends but a hat is allowed.

2.20 Neither candidate nor team member will receive credit for an "Official Weekend" unless they are present from Send-Up through Closing per Tres Dias guidelines.

2.21 Table Chas will clean the Rollo room Sunday evening, not the Set-Up/Take-Down crew.

2:22 No personal introductions of the breakfast palanca team on Sunday morning rather the Rector to introduce those who came to serve like is done for Serenade on Saturday night.

### **3.0 FOURTH DAY**

### **4.0 SECRETARIAT**

#### **4.1 Rector**

##### **4.1.1 Rector Qualifications**

- In order to be “rector qualified” one must have held the following positions:

- Professor twice (at least once speaking)
- Kitchen cha once
- Head or Assistant Head Cha
- Cha in two other service areas\*

-To be qualified for Rector, perspective member’s Spouse, if married, must have attended a weekend

-Must maintain active status in the CGTD community (see below 4.1.2 Policy and Practices of Tres Dias of Central Georgia for more information)

##### **Other Rector Qualifications:**

- 1) A Rector candidate should be a leader in his/her church, exemplifying the Layman talk
- 2) A Rector candidate should have a previous record of fulfilling responsibilities in an acceptable manner and be a proven leader
- 3) A Rector candidate should be a regular attendee and participant of CGTD Secuelas.
- 4) A Rector candidate should be a regular participant in prayer palanca, serenades and other support related activities;
- 5) A Rector candidate should exemplify the Christian ideal of living a life of Piety, Study, Action, bringing Christ to his/her Environment and being a part of a Christian Community in Action;
- 6) A Rector candidate should be part of a Reunion Group;
- 7) A Rector candidate should be one who has exhibited discernment in spiritual and practical matters;
- 8) A Rector candidate should have exhibited a submissive spirit while serving under authority;
- 9) A Rector candidate should be a Pescadore who shows a balance in his/her family, church and Tres Dias life;
- 10) A Rector candidate should be sensitive and committed to the ecumenical nature of the CGTD community;

*NOTE: These qualifications are not necessarily listed in order of priority.*

\*If a person has served one full term on the Secretariat, the two other “service” area requirements are not applicable

**4.1.2 Rector Selection** – The Secretariat shall prayerfully consider those on the “rector qualified list” and eliminate all who are not physically, emotionally, or spiritually\* qualified. Potential Rectors must also be active in status and community involvement\*\* in the CGTD community to be considered qualified. Once determined and properly vetted by the Secretariat, the chairperson will begin the notification process with the person that has seniority based on the date that he/she became rector qualified and proceed in order until the position has been accepted. If two or more candidates became rector qualified on the same weekend, then deference will be given to the one who attended their TD weekend earlier and priority will proceed in chronological order from first to last.

\*Spiritual qualification includes but is not limited to: a life that models Christian/Biblical standards and leadership [for purpose of standards and principles, Tres Dias ascribes to those stated in the “Authorized King James Version of the Bible 1611 (KJV)” Acknowledgement, Support, and Adherence to the Tres Dias Statements of Belief and Qualification for Community Leadership (see Preamble to Tres Dias of Central Georgia Constitution and By Laws). All “Rector Qualified” candidates/members should be serving and supportive of the Christian community as a whole and in a Local church body with attendance, temporal means, and gifts/talents.

\*\*Evidence of active status, membership, and involvement include visible support of and participation in scheduled Tres Dias pre-weekend, weekend, and post-weekend activities. Additionally, those on the “Rector Qualified” list must serve as a team member on at least one CGTD weekend every 3 years prior to their “upcoming rector” shadow weekend to be considered active on the list. Members who have not served on a CGTD weekend in a period of 3 years or greater will be considered as “inactive”. Anyone considered inactive for any reason will not be removed from the list, unless requested, but will not be considered to fill open/upcoming weekend Rector positions until they become active. If a Qualified Candidate has not been contacted for service during the allotted time frame, the candidate should request to be included on a weekend team either by contacting the rector personally or by requesting assistance from the Men’s or Women’s leader. Every effort will be made to make sure that those who wish to remain in active status are able to do so (see also 4.0 “Membership” of the Tres Dias of Central Georgia Constitution and By Laws for additional information). Any exceptions will be considered and made on a case by case basis by the Secretariat of Central Georgia Tres Dias.

#### **4.1.3 Removal Of A Rector From Service By The Secretariat**

It is every Rector’s responsibility to closely protect the Tres Dias Method as conducted by Central Georgia Tres Dias. The Secretariat and Rectors chosen to lead our weekends must guard these methods closely.

It is also every Rector's responsibility to live a lifestyle glorifying to God. Obedience to God and the authority He has placed over us is a key element in serving as Rector. Every Rector's responsibility is to follow the guidelines provided by the Secretariat of Central Georgia Tres Dias. These Tres Dias Essentials, Policies and Practices and guidelines are fundamental in what a Tres Dias weekend is - and what a Tres Dias weekend is not.

If it is determined by the Secretariat of Central Georgia Tres Dias that a Rector is not fulfilling the responsibilities entrusted to them by the Secretariat of Central Georgia Tres Dias or taking liberties outside the Central Georgia Tres Dias Policies and Practices or Tres Dias International Essentials, a vote of removal will be taken by at least a quorum of the full Secretariat to remove the Rector from service. Since a simple majority vote is required to approve a Rector, a simple majority vote will be required to remove the Rector along with substantiating documentation describing the reasons. For clarification, "a simple majority vote" will also be referred to as "a decisive vote" going forward.

If time permits, the vote may be taken at a regularly scheduled Secretariat meeting, however, if the time between the start of team meetings is less than 4 months, an emergency poll may be called for by the Chairman and a vote may be taken by the Chairman, Administrative Assistant or by the Leaders person guiding the specific Rector through the orientation process. This poll may be done by phone. Validation of the vote will be conducted by the Secretary/Treasurer and confirmed by the Chairman.

If team meetings are in progress, the Back-Up Rector shall be called to service and substitute for the Rector while maintaining continuity and using the visual, theme and scripture already in place. If team meetings have not yet begun, a new Rector will be asked by the Secretariat to serve the weekend. The new Rector will be free to select the visual, theme and scripture as God directs.

Realizing this process will be devastating to both the Central Georgia Tres Dias Community and Rector as well, this action must be considered after a minimum of the following has occurred.

A. Leaders person has discussed the issue with the Rector. If Rector does not comply, then the Leaders person will document and discuss with Chairman.

B. Chairman has discussed and documented the issue with the Rector at least 1 time. If Rector does not comply after this meeting, then the Chairman is to document the non-compliance and schedule a meeting with the Rector, Spiritual Director and Leaders person.

C. The Chairman, Spiritual Director and Leaders person will meet with the Rector to determine the Rector's willingness to comply. If, during the meeting, there is indication the Rector has no intention of complying, the Chairman will inform the Rector that a vote of removal by the Secretariat will be called for. If information is later received that the Rector has no intention of compliance, then a vote of removal is to be called. The Leaders person is designated to document the proceedings of this meeting.

D. If a simple majority vote is received, the Chairman, Spiritual Director and Leaders person will first notify the Backup Rector to inform them of the pending action. After contacting the Backup Rector, the Chairman will then contact the Rector and establish a meeting time and place. At this meeting, the Rector will be informed that the Secretariat of Central Georgia Tres Dias has concluded a decisive vote for removal and they will not be serving as Rector.

E. If a vote of removal is not decisive, the Rector is to be notified that they will be allowed to continue serving as Rector under supervision of the Secretariat. In this case, the designated Secretariat member that is serving on the weekend will also act as an observer. This Secretariat member will have the authority to intervene as needed with the express responsibility to act in behalf of the good of Central Georgia Tres Dias to protect the integrity of the weekend, community, and the movement.

Such action, when exercised, does not exclude this person from serving on future weekends in any capacity for which they are qualified to serve. This removal action is for a specific Tres Dias weekend. Other procedures exist should further action be necessary. It should also be understood that action exercised for defiance or insubordination would weigh heavily in future consideration for service opportunities in CGTD.

#### **4.2 Spiritual Director**

-The Spiritual Directors of a Central Georgia Tres Dias weekend must be qualified to teach and counsel in spiritual matters. At least one of the Spiritual Directors of the Weekend must be ordained and authorized to regularly celebrate Holy Communion by his or her denomination. (see letter of Clarification and Definition of those considered Spiritual Directors for more information)

-In order to ensure that the Central Georgia Tres Dias Community has a wide compliment of qualified and ecumenical Spiritual Directors, and to enlist new Pastors and Spiritual Directors, all Spiritual Directors for weekends are selected by the Spiritual Director of the Secretariat in cooperation with the rector of the weekend. This is to be a collaboration between the Head SD and the rector and every effort will be made to grant the rector as much input and consideration to his or her requests for the Spiritual Directors for the weekend. All reasons and rational for denying or changing a request for a particular Spiritual Director will be discussed and explained .In the event that a mutually acceptable agreement cannot be made, then it is the role of the Local Secretariat to make any necessary binding decisions.(see 1.2.2 Policy and Practices of Tres Dias of Central Georgia)

##### **4.2.1 Selection –**

The Secretariat Spiritual Director shall select his successor by recommending to the Secretariat the person he feels, after prayerful consideration, would best fill the position. The Secretariat has the option of accepting or rejecting the nomination. In the case where the nominee is rejected the Secretariat Spiritual Director shall recommend another candidate for approval.

#### **4.3 Treasurer**



#### 4.3.1 Signatures –

Checks written by Central Georgia Tres Dias require only one signature, either the Treasurer or the Secretary.

**4.4** There will be a Secretariat non-paying position on the weekend. That position's loyalty will lie solely with the Secretariat and not the Rector. This member should be at Team meetings so everyone will know who they are and what they are there for. This person will be available on the weekend to answer questions or settle issues, ensure the essentials are followed. The person's duties can if needed also include giving the Reunion Group talk on Sunday afternoon. Another duty will be to attend debrief to clarify any issues from the weekend.

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